

HEALTH & SAFETY POLICY STATEMENT



This Policy Statement sets out the Business's commitment to managing health and safety in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of B&B Skip Hire Limited – Radical Waste Group (the 'Business') to ensure so far as is reasonably practicable, the health, safety and welfare of all employees working for the Business and other persons who may be affected by our undertakings.

The Business acknowledges that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will establish, monitor, measure, review and continually improve our annual Health & Safety objectives and action plans to ensure that standards continue to improve.

The Managing Director is ultimately responsible for the implementation and continual improvement of this Health & Safety Policy and will ensure that adequate resources are made available to achieve its objectives. The Business recognises that effective health and safety management contributes to successful business performance and is committed to allocating adequate financial and other resources to achieve these objectives.

The management of the Business looks upon the promotion of a positive health and safety culture as a shared responsibility of management and employees. It is therefore the policy of the Business to do all that is reasonably practicable to prevent personal injury and damage to property. The Business also aims to protect everyone, including visitors and members of the public, insofar as they may come into contact with our activities, from any foreseeable hazard or danger.

All employees, including contractors and agency personnel where appropriate, have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with the Business in order that it can comply with the legal requirements placed upon it and in the implementation of this policy and report hazards, unsafe acts, near misses and accidents promptly. The Business will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

The Business will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment. We will provide, so far as is reasonably practicable, safe places and systems of work, safe plant and machinery, safe handling of materials and substances, the provision of adequate safety equipment and ensure that appropriate information, instruction, training and supervision is given.

The Business is committed to consulting and engaging with employees and their representatives on matters affecting health, safety and wellbeing. Compliance with health and safety legislation represents our minimum standard and we are committed to continual improvement beyond legal compliance wherever reasonably practicable.

Signed:		Date of Issue:	01 June 2026
Print Name:	JULIAN KNIGHTS		
Position:	Managing Director	Date of Next Review:	June 2027